



South Central Wastewater Authority
900 Magazine Road
Petersburg, Virginia 23803
(804) 861-0111

EMPLOYMENT APPLICATION

Position Applying for: _____

INSTRUCTIONS:

- Please print in ink or use computer or typewriter to fill out.
- Applicants must complete all sections. Incomplete applications will not be processed. Do not substitute "See Resume" for any portion of this application. Fill out all sections in their entirety. Resumes may be attached but do not substitute for a complete application.
- Applications are only accepted for positions that are currently open. If you are applying for more than one position, submit a separate application for each position. Photocopies will only be accepted if there is an original signature at the bottom of each application.
- Mail or hand-deliver your completed application to the Authority. Faxed or e-mailed applications will not be accepted. Applications must be received by the Authority, not postmarked, by the closing date and time listed on the position announcement.

Name: _____
Last First Middle

Present Address: _____
Street City State Zip

Primary Telephone _____ Home Work Mobile

Alternate Telephone 1 _____ Home Work Mobile

Alternate Telephone 2 _____ Home Work Mobile

Check the job status you would accept: Full-time Part-time

Check which employment status you would accept: Classified (benefits) Temporary (no benefits)

Date Available for Work _____

Are you under 18 years of age? Yes No If Yes, provide date of birth: ____/____/____
month day year

For purposes of compliance with the Immigration Reform and Control act, are you legally eligible for employment in the United States? Yes No

(Under the Immigration Reform and Control Act of 1986, you will be required to fill out a certification verifying that you are eligible to be employed and verifying your identity. Further, you will be required to provide documentation to that effect should you be employed.)

Have you applied for a position(s) with the Authority previously? Yes No

If Yes, provide approximate date(s) and position(s): _____

Have you been employed by the Authority previously? Yes No

If Yes, provide approximate dates of employment and position(s) held: _____

Are you related to any current employee(s) of the Authority? Yes No

If Yes, provide name(s) and relationship(s): _____

Do you have a valid Driver's License? Yes No License No.: _____

State: _____ Expiration Date: ____/____/____ Commercial License: Yes No
month day year

Should you be selected for an interview, a copy of your driving record will be required.

Education:						
	School Name & Address	Major	Dates Attended: From: To:		Diploma/ Degree Awarded (Y/N)?	Type of Degree (Associates, Bachelors, etc.)
High School						If no HS diploma awarded, indicate whether GED obtained and date: ___Yes Date: _____
College						
Graduate						
Other (specify)						
Other (specify)						
Other (specify)						

Describe any other job related courses or training you have completed. Include equipment operated, apprenticeships, military training, or any other related training:

List any licenses, special qualifications, skills, certificates, professional associations, and other additional information you consider to be pertinent to your application:

Have you ever been convicted of a felony or misdemeanor for which a jail or prison sentence was or could have been imposed? (Please include offenses occurring before your 18th birthday, if you were tried as an adult, major traffic offenses such as DUI's, and offenses resulting in court martial while in military service). _____ Yes _____ No
A conviction does not automatically disqualify you from employment. However, if offenses are discovered during the criminal background check that are not disclosed on the application, employment will be terminated with no exceptions.

Date	Offense	City/State	Disposition/Sentence

Employment Information:

Starting with the most recent, describe ALL paid, military and applicable voluntary experience. Highlight your knowledge, skills, and abilities which best demonstrate your qualifications for this position. List different positions within the same organization as separate items.

Please make additional copies of the following page as needed to provide a complete work history. DO NOT substitute "See Resume" for completion of each section of this portion of the application.

Have you ever been involuntarily terminated or forced to resign for disciplinary reasons?: _____ Yes _____ No

If yes, please indicate which employer(s) terminate you or forced you to resign: _____

Describe the circumstances of any such events in the employment history below, including contact information for the employer.

An involuntary termination or forced resignation does not automatically disqualify you from employment. However, failure to disclose such events on this application will result in disqualification from or termination of employment.

May we contact your present/most recent employer for references? _____ Yes _____ No

If currently employed, may we contact you at your present place of employment? _____ Yes _____ No

Name/Address of Employer	Name/Title of Immediate Supervisor	Starting Salary: \$ _____ per _____
Your Job Title or Position	Starting Date ____/____/____ <i>month day year</i> Ending Date ____/____/____ <i>month day year</i> ___Full-time ___Part-time	Ending Salary: \$ _____ per _____

Describe your duties and responsibilities:

Reason for Leaving:

Name/Address of Employer	Name/Title of Immediate Supervisor	Starting Salary: \$ _____ per _____
Your Job Title or Position	Starting Date ____/____/____ <i>month day year</i> Ending Date ____/____/____ <i>month day year</i> ___Full-time ___Part-time	Ending Salary: \$ _____ per _____

Describe your duties and responsibilities:

Reason for Leaving:

References:

List at least three (3) persons are not relatives and who have knowledge of your qualifications for the position for which you are applying. Do not repeat names of supervisors listed under work experience.

Name	Business/Home Address	Telephone No.	Occupation/Relationship

PLEASE READ CAREFULLY

I certify that, to the best of my knowledge and belief, the information I have provided in this application is true and correct and that no attempt has been made to conceal pertinent information. I authorize my current and/or former employers, schools, and personal references to provide any information they may have regarding me, whether or not it is in their records. I hereby release them and their company from all liability for divulging this information. I understand that all statements made are open to investigation by the South Central Wastewater Authority and that if any information given in this application is found to be false or misleading, I will be subject to disqualification for employment and/or dismissal from employment at any time during the period of my employment. I agree to hold the South Central Wastewater authority and persons named herein blameless in that event.

If employment is obtained under this application, I will comply with all rules and regulations of the South Central Wastewater Authority, I agree to be responsible for the property and equipment issued to me by the South Central Wastewater Authority until returned by me to pay for property and equipment not returned. I agree to submit to a physical examination if required. Further, I understand and agree that my employment is for no definite period of time and may, regardless of date of payment of my salary, be terminated at any time by the South Central Wastewater Authority.

Applicant's Signature

Date